Participants— President Mike Farrar, President-Elect Rich Clark, Past-Presidents Mary Glackin and Jenni Evans, Secretary-Treasurer Bruce Telfeyan, and Executive Director Keith Seitter. Councilors: Joan Alexander, Derek Arndt, Shuyi Chen, Mark DeMaria, Kristie Ebi, Efi Foufoula-Georgiou, Erica Grow, Mike Henry, Wayne Higgins, Kim Klockow-McClain, Andrea Lang, Ruby Leung, Julie Pullen, and Jim Steenburgh. [Councilor Morris was absent.] Commissioners: Tony Broccoli (Publications), Ankur Desai (STAC), Kevin Goebbert (EHR), Doug Hilderbrand (Enterprise), Maureen McCann (Professional Affairs), and Yvette Richardson (Planning). Future and Past Commissioners: Kristie Franz and Genene Fisher. CIC Chair: Melissa Burt. Staff: Wendy Abshire, Stephanie Armstrong, Joe Boyd, Beth Farley, Claudia Gorski, Paul Higgins, Bill Hooke, Brian Mardirosian, Brian Papa, Kelly Savoie, and Gwendolyn Whittaker. (Not all participants attended the entire meeting.)

A quorum of voting members being present, President Farrar called the meeting to order at 4:02 p.m. EST on 26 January 2021.

[The numbering of the following sections corresponds to the Council agenda. The sections are listed in the order they were addressed at the meeting.]

0.0 Welcome, Roll Call, and Agenda Review

President Farrar welcomed everyone and especially those who will be new to Council this year. He also thanked all for their part in making the Annual Meeting a success and noted that a survey would be sent to all attendees so that AMS can learn from the virtual meeting experience and incorporate lessons in future meetings. President Farrar also noted his support for finding ways to complete Council business efficiently to allow more discussion time in the Council meetings.

1.0 Meeting Minutes and Mail Ballots

Council voted to reaffirm the e-mail ballot approval of the minutes of the Council meeting from 6 and 8 January. It then addressed the concerns raised by the Nominating Committee on the guidance to the committee that was captured in the minutes. After discussion, Council agreed to amend the guidance to be that the Nominating Committee should do its best to include in the private sector portion of the ballot well-qualified candidates working in client-facing positions. The Council would be willing to help expand the list of potential candidates for consideration by the committee.

2.0 Budget for 2021

After noting the report of the Finance Committee, Executive Director Seitter briefed Council on the overall budget structure to provide some context for the new Council members. He then covered each of the changes to the 2021 budget approved by Council the prior September that resulted in the proposed revised 2021 budget. After
discussion on several aspects of the budget, including the outlook for meetings in the future, Council voted to approve the budget as presented.

3.2 Publications
Following presentation by Commissioner Broccoli, Council approved Courtney Schumacher as at-large member for a three-year term ending January 2024, and Zhou Wang for an extended term ending January 2023.

Council also discussed the need for a volunteer to serve on the Full Waiver Committee, with Councilors Steenburgh and Ebi relating their experience in service on this committee. No Councilor volunteered in the meeting, but it was requested that those interested reach out to Executive Director Seitter soon.

3.3 Professional Affairs
Commissioner McCann briefed Council on ongoing efforts to improve the CCM exam process and reported on a number of changes being implemented by the CCM Board that should address the issues raised in earlier Council discussion. There was also some discussion on the progress toward forming an ad hoc committee to review the role of the CCM certification relative to possible other certifications the Society might offer in the future.

3.4 Planning Committee
Commissioner Richardson led a lengthy discussion on the report from the Task Force on Leadership Development, mostly focused on how to best ensure early career participation on the Council. Council voted to approve Andrea Bleistein as an at-large commission member for a term ending January 2024, and also approved Susan Jasko as Future Commissioner, with the transition to Commissioner occurring in January 2022.

[Council recessed for the day at 6:05 p.m. and reconvened on 28 January 2021 at 12:04 p.m. EST by videoconference with the same Council members present as 26 January. CIC Chair Melissa Burt joined the meeting at about 1:00 EST.]

President Farrar had the new Councilors each do a brief introduction.

4.1 Statement on Software Preservation, Stewardship, and Reuse
Council had an extended discussion on the draft statement. While there was support for the overarching principles presented in the statement, there were a number of concerns with the specific recommendations included in it. It was agreed that a small ad hoc group of Council members, led by President-Elect Clark, would engage with the drafting committee to discuss those concerns, and interested Council members were encouraged to contact President-Elect Clark.

5.0 Code of Conduct Violation
This issue was deferred for a future meeting.

6.0 Revisions to Guidelines for Society and Commission Awards
Council voted to approve revisions to the guidelines document that codified prior Council decisions and brought the document in compliance with current practice.

7.1 Fellows Committee
After a brief discussion, Council voted to ask Rong Fu to serve the last year of Councilor Chen’s term on the Fellows Committee before serving a regular three-year term.

7.2 Awards Nominations Committee
After discussion, Council voted to allow the ANC to be provided the names of those on the holdover lists for awards and Fellows.

8.1 2021 Annual Meeting
Past-President Glackin led a discussion on the success of the 101st Annual Meeting, and lessons learned from having it as an all-virtual meeting.

8.2 2021 Specialty Meetings
Director of Meetings Gorski reported on plans for specialty meetings during the year, covering plans for virtual versus hybrid, and how various contracts were being negotiated. Council expressed its profound appreciation for to Claudia and her staff for the excellent work they have done in challenging times.

8.3 2022 Annual Meeting
President Farrar briefed Council on plans for the 102nd Annual Meeting, expected to be in person in Houston. There was discussion on how to include some successful virtual components into the meeting effectively.

8.4 2023 Annual Meeting
President-Elect Clark presented the draft theme for the 103rd Annual Meeting and received feedback on it from Council.

3.1 Culture and Inclusion Cabinet
After discussion, Council voted to approve a revised DEI Statement for AMS that was prepared by the CIC working with the Board on Representation, Accessibility, Inclusion, and Diversity. Council discussed at length the AGI Framework for Addressing Racial and Ethnic Equity in Geoscience Professional Societies. Council chose not to have AMS become a signatory at this time, despite supporting principles expressed in the Framework. The CIC will provide proposed action items to Council related to the Society’s statements and those already endorsed by AMS.

3.4 Planning Committee [cont.]
Council returned to a discussion of the report from the Task Force on Leadership Development, addressing some addition information that had been provided since the 26 January meeting. While Council chose not to make any changes in the ballot structure for the fall election, there was agreement that steps would be taken to ensure greater early career participation on the Council. As an interim step, Secretary-Treasurer Telfeyan
suggested consideration of adding one or more early career individuals as nonvoting participants similar to the commissioners and CIC chair. Proposals for addressing increased early career participation be part of the summer Council meeting agenda.

9.0 Status Reports

In the interest of time, Council members were asked to reach out to staff if they had questions on any of the departmental status reports.

Council adjourned at 2:13 p.m. EST.