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AMS ANNOUNCES NEW PROGRAM TO NURTURE EARLY CAREER SCIENCE LEADERS

Program will focus early career scientists to develop and sustain diverse and competent leaders in weather, water, and climate science.

FEBRUARY 23, 2018 – BOSTON, MA – The American Meteorological Society (AMS) announced today the launch of a new program, Early Career Leadership Academy (ECLA), which seeks to build and sustain a diverse network of early careers leaders across the weather, water, and climate (WWC) science community. Each year, this program will bring together a select cohort of early career professionals to help them enhance their leadership skills and share valuable experience with one another. The program is specifically geared toward women and underrepresented minorities working in atmospheric, oceanic, and hydrologic sciences, including education and policy. ECLA participants will explore critical issues in the context of WWC. The program will feature speakers who will share their expertise on topics such as adaptive learning and leadership, strategic doing, building trust, and fostering diversity, equity, and inclusion.

It is hoped that ECLA alumni will bring their experiences back to their professional environments to drive change in their respective organizations as well as more broadly across the community.

“Science is the one of the most international enterprise where people from different disciplines, nationalities, and cultures work together toward a shared goal,” says Donna Charlevoix, chair of ECLA Advisory Board. “It is exciting to launch a professional development opportunity that will help early career scientists capture opportunities related to the plurality of the scientific enterprise, be more effective in their leadership roles, and empower each other.”

The 2018 ECLA class was selected after a thoughtful and rigorous evaluation process. Over the period of three months, 34 early career professionals will participate in two remote sessions on February 23 and March 30, 2018, as well as an in-person meeting on April 26–27, 2018 in Washington DC. The ECLA participants will also be engaged in facilitated conference calls for

small group peer mentoring. The ECLA is made possible by the generous support of IBM. More information can be found on the [AMS website](#).