AMERICAN METEOROLOGICAL SOCIETY
Minutes of the 18-19 July 2022
Virtual Meeting of the Council

18 - 19 July 2022
Participants--- President Rich Clark, President-Elect Brad Colman, Past-Presidents Mike Farrar and Mary Glackin, Secretary-Treasurer Bruce Telfeyan, and Executive Director Stella Kafka; Councilors Julie Pullen, Mike Henry, Joan Alexander, Mike Augustyniak, Deke Ardnt, Kristen Averyt , Kim Klockow McClain, Moha Behl, Shuyi Chen, Efi Foufoula , Rachel Hauser , Andrea Lang, Vernon Morris, Bernadette Woods Placky , Kandis Boyd; Commissioners Tony Broccoli, Ankur Desai , Kevin Goebbert , Sue Ellen Haupt, Susan Jasko, and Incoming Commissioner Erica Cei. Secretary-Treasurer Bruce Telfeyan, and Executive Director Stella Kafka. *AMS Staff*: W. Abshire, S. Armstrong, B. Farley, C. Gorski, P. Higgins, J. Ives, B. Mardirosian, B. Papa, K. Savoie, and G. Whittaker.

President Clark called the meeting to order at 1:00PM EST on 18 July 2022, with a quorum of the Council present.

1. Consent Agenda Vote

Council approved all items on the Consent Agenda. Councilor Demaria recused himself from the vote, due to the fact that his name was listed on the Fellows List.

2. AMS Investments

Past President Paul Try presented an overview of the AMS investment portfolio and reviewed the investment policy, the unrestricted and restricted portfolios, and commented on the investment performance and pointed out that Webster Bank manages all of the named funds.

3. AMS Financial Statements

Secretary-Treasurer Telfyan provided a high-level overview of the budget. Executive Director Kafka provided an overview, detailed in tables and charts, of each department's budget and reminded the Council that KPIs are shared with them each month.

4. AMS Education and Engagement Commission

- Commissioner Goebbert highlighted the many areas where funding is needed for DEI programs and initiatives and stressed that AMS needs to make a commitment to procure sustained funding for ongoing initiatives. President Clark emphasized that we need to develop a comprehensive plan for DEI needs so we can put together a cohesive plan for securing funding.
- Incoming Commissioner Cei brought forth the idea that having more certifications would encourage younger individuals to join AMS. Commissioner Goebbert will circle back to the Planning Commission to help frame discussions regarding how to ensure AMS remains relevant in the climate arena.
- Commissioner Goebbert introduced the idea of potentially engaging with the National Weather Association on certification programs.

5. Awards Oversight Committee (AOC)

Past President Farrar presented a comprehensive report from the AOC and asked for guidance on potential changes to make the awards and review process more effective. AMS staff will review the report and ensure implementation of recommendations that Council has approved. **Action item** request to look at the Banner Miller Award and the issue with the diversity of recipients. Motion presented and **Council approved** the list of nominations brought forward by AOC.

6. Nominees for Incoming Commissioners

A list of nominees was presented to the Council, Executive Director Kafka was tasked to reach out to each of the nominees to gauge their willingness to serve. A recommendation was made to do an open call for nominations to increase the pool of candidates that would be interested in serving as a Commissioner and this will be implemented immediately. Council will approve incoming nominations at their September meeting.

7. AMS Honorary Members

A motion was presented and **Council approved** Kathryn Sullivan, Roger Wakimoto, and Sue Barrell as Honorary Members.

8. Board on Student Affairs

Secretary-Treasurer Telfeyan presented the proposed Terms of Reference (TOR) for a newly formed Board on Student Affairs (SAB) which would come under both the Commission on Professional Affairs and the EEC Commission, for at least three years. Commissioner Goebbert noted that the Student Conference will now be organized within this new Board. Motion presented and **Council approved** the TORs for the SAB.

9. Potentially partnering with NASA TOPS

President Clark presented an open science initiative from NASA and the potential partnership that may develop. NASA TOPS will kick off at the 103rd Annual Meeting with a Monday morning Presidential Session and workshops will be held throughout the week. NASA is also seeking sponsorship/recognition opportunities at the meeting to better promote the NASA TOPS initiative. Director Ives is seeking a better understanding of the monetary amount that NASA is willing to offer to AMS in this partnership. President Clark explained that he and Executive Director Kafka would be following up with NASA on the possibility of a long-term partnership. Past President Glackin suggested that an ad-hoc committee be set up with direction being provided by the STAC Commissioner.

10. Ad hoc committee on Council Procedures

Past President Glackin presented a comprehensive report, put together by an ad hoc committee tasked to look at AMS governance and provide recommendations to improve the effectiveness of Council and appoint the appropriate individuals for implementation. Motion presented and **Council approved** the recommendations of the ad hoc committee.

11. Updates on Equity Assessment

Director Putsavage and CIC Chair Burt provided an update on the Equity Assessment process and shared the tasks that they are currently working on, including assessing the current

AMS culture, practices and policies. Next steps include securing an external evaluator, submitting grant proposals for potential funding, and hosting a town hall meeting at the 103rd Annual Meeting in Denver.

12. AMS Committee on Ethics

Council approved new members, Aaron Pina, Patricia Vollmer, and Nicholas Haynes. On behalf of the Committee on Ethics, Associate Executive Director Armstrong presented the following for feedback:

- Code of Conduct workflow chart outlining the steps in the Code of Conduct process. Council liked the workflow chart, as presented, and agreed that it was good to have in place in an effort to create more transparency.
- Consideration of adding an ombudsman into the Code of Conduct process which was discussed as potentially helpful, but may not be necessarily needed. There was agreement that consulting with sister organizations, AIP, and others, may be needed to better inform further discussion and consideration.
- An Ethics and Code of Conduct Documentation Tree showing the hierarchy of ethics documents and the organization responsible for each document's maintenance.

13. Discussion on Future of Meetings

Director Ives presented an overview of the 2022 meetings to date and thus far, the goals are being met or have exceeded expectations by allowing the virtual option which has really saved us during a very volatile time. Hybrid meetings will continue for at least the next two years, but each meeting will be evaluated individually, to ensure it makes sense to continue to offer a virtual option.

14. Executive Director Hour

Executive Director Kafka presented an activity report of her first six months of leadership to include bimonthly updates from staff on their individual programs.

15. Open Agenda

Discussion items:

- Translation of the AMS Glossary to Spanish
- Increasing international presence
- AMS strategic goals/priorities
- AMS serving as a broker in the emerging climate services field