

The background of the entire image is a dramatic photograph of a stormy night. A bright, jagged lightning bolt strikes down from a dark, cloudy sky, illuminating the scene. Below the lightning, a cityscape is visible, with lights from buildings and houses glowing against the dark night. In the foreground, there are silhouettes of trees and a fence. The sky is a mix of dark blue and orange, suggesting a sunset or sunrise. The overall mood is dramatic and powerful.

2025 Annual Report

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Letter from the Interim Executive Director

Serving as interim executive director this past year was an honor, and I greatly appreciate the opportunity the AMS Council provided. While 2025 was a uniquely challenging year in many respects, I am particularly appreciative of the collaboration with President Dave Stensrud and the dedication of the entire staff. Their hard work was essential in navigating these challenges throughout the year, ensuring AMS is positioned strongly as we move into 2026. In early 2025, AMS established four overarching priorities to guide the Society through the year:

1. Successfully addressing opportunities and challenges within a changing environment.
2. Prioritizing transparency, robust communication, and effective collaboration.
3. Ensuring complete fiscal stability.
4. Transitioning a stable Society to a new executive director.

I am pleased to report that we successfully advanced all four of these critical priorities over the past year, as discussed below.

Successfully Navigating a Changing Environment

The AMS is supported by its dedicated members, volunteers, and the entirety of the weather, water, and climate community. While 2025 presented significant disruption and change for many, AMS provided meaningful value and direct support to the community. We actively engaged with the challenges through statements, congressional visits, and strategic discussions on the future of the enterprise. To directly support our community, AMS opened access to critical resources, including AMS journals content, the AMS job board and career resources, membership and publications waivers, and resources empowering individuals to take action.

Achieving Fiscal Stability

Despite community-wide impacts from funding cuts, travel restrictions, and position eliminations affecting members, AMS acted quickly to secure its financial future. Strategic changes were implemented starting in late January to ensure the long-term viability of all programs and services for our membership. These necessary actions successfully resulted in a positive budget for AMS at the close of 2025, ensuring the organization's financial stability. Additionally, AMS substantially increased its reserves, primarily by selling excess office space.

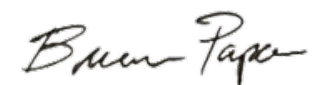
As interim executive director in 2025, I saw firsthand our community's ability to meet the moment, and the key role that AMS can play in times of both challenge and opportunity. I am grateful to all our members, volunteers, and staff for the work we have done together to support and advance our community and lift up vital work in our fields.

Strong Communication and Collaboration

Clear communication of AMS's mission and values was a critical focus throughout 2025 in response to community impacts. We amplified the voice of the weather, water, and climate community through dozens of proactive statements, messages to membership, press releases, and interview responses. Furthermore, AMS demonstrated effective collaboration by partnering with AGU to develop the US Climate Collection after the dismissal of National Climate Assessment authors.

Welcoming a New Executive Director

After successfully navigating the year's challenges, AMS looked forward by completing its search for a new executive director. A key priority for 2025 was ensuring the transition of a financially and operationally stable Society to its new permanent leader. We are enthusiastic to announce Amanda Staudt has joined AMS as its new executive director/CEO, ready to lead the future of the organization.



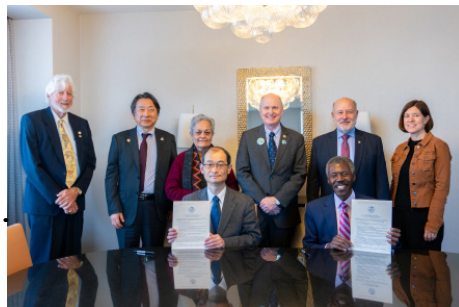
Letter from the President

It has been an honor and a privilege to serve as your AMS President during 2025—a year that challenged our community while also showing our resilience and ability to adapt.

I am proud of the many ways AMS advocated for our community with media outreach, visits to the U.S. Congress, statements, and calls to action. We encouraged you to use your voice to support science and the federal agencies that are the foundation of the weather, water, and climate enterprise. As you know, most of the proposed reductions in funding for federal science agencies have not gone forward. I like to think that the combined efforts of scientists and professionals across the world affected this outcome. I thank you for every visit, phone call, and email you made to decision-makers in support of our enterprise; they need to understand the critical role that our community plays in protecting the public, growing the economy, and the stewardship of our resources. We also received supporting statements from meteorological societies in Australia, Canada, and Japan, which were greatly appreciated.



AMS leadership with representative from the Australian Meteorological and Oceanographic Society at the 106th Annual Meeting in Houston



AMS leadership with representatives from the Japanese Meteorological Society at the 106th Annual Meeting in Houston

Unfortunately, it is likely that disruption will continue, and the proposed breakup of the National Science Foundation National Center for Atmospheric Research (NSF NCAR)—a hub of scientific research and innovation worldwide—remains a significant concern. NSF NCAR plays a critical role in our community and acts to strengthen our service to the nation. Our advocacy and education efforts will need to continue and grow to meet the moment.

The events of this year should rid us of the assumption that people intuitively understand the importance of our work in their daily lives and the foundational roles played by federal agencies in the weather, water, and climate enterprise. I ask that each of us rededicate ourselves to regular public outreach. You likely are the only person trained in science in your neighborhood, gym, house of worship, or club; you should proudly discuss what we do and stand up for science in your interactions with others in your circles.



AMS 2025 President Dave Stensrud at the 106th Annual Meeting in Houston

As all the disruption of 2025 was unfolding, AMS responded, adapted, and advanced its mission. AMS quickly provided resources to members who lost their jobs unexpectedly. Thanks to proactive and thoughtful leadership by AMS staff and Council, the AMS budget is in very good shape; our journals and meetings remain vibrant and world class; our certifications continue to grow in impact; AMS Headlines was launched; we strengthened our connections with other scientific societies; and our professional development offerings have increased.

AMS opened a search for a new executive director (ED) and chief executive officer (CEO) in summer 2025 that concluded with Council approving the appointment of Dr. Amanda Staudt as the next ED/CEO. Amanda started this new role in March 2026, and I am very excited for her leadership of AMS.

Letter from the President

My thanks to all the many volunteers who kept AMS moving forward by leading or serving on committees and boards, serving as journal editors and associate editors, and providing manuscript reviews. I especially want to thank:

- Executive Director Search Committee cochairs Gina Eosco and Stephen Bennett and all members of this search committee for taking on this important responsibility. You were a great team and worked hard to move us to the final interview stage. Well done!



Gina Eosco



Stephen Bennett

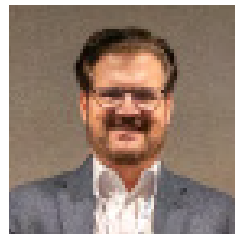
- 2026 AMS Annual Meeting Overall Planning Committee cochairs Pam Heinselman and John Banghoff, Local Organizing Committee chair Lance Wood, and everyone who served on these two committees that shape the Annual Meeting. You created a very thoughtful and impactful meeting around the theme “Fast and Slow Thinking: The Human Factor in a Rapidly Changing World”! The Presidential Forum and conference talks can be viewed at the AMS website, including talks on slow and fast thinking, work-life integration, career reinvention, people-focused leadership, mental wellbeing, ethical weather and climate communication, the role of the human in an AI world, ways to support science, and talking to faith communities about science. I encourage everyone to watch them!



Pam Heinselman



John Banghoff



Lance Wood

- AMS Council members and commissioners. Council members and commissioners play an important role in guiding AMS by providing their perspectives, sage advice, and support. A subset of Council members forms the Executive Committee, which had a particularly busy year as we navigated the ever-changing federal landscape.

As I hope you can see, volunteers are the heart of AMS, and I am continually amazed and humbled by the dedication of AMS volunteers and their contributions to building our community.

Finally, I want to thank our incredibly talented AMS staff! We are very fortunate to have such dedicated professionals working as part of our community—they go above and beyond the call of duty, and I am very appreciative of their many contributions. I would be remiss if I didn't give a shoutout to Brian Papa, who did a tremendous job as acting ED/CEO in 2025. Thank you, Brian, for your outstanding leadership during a difficult year!

AMS is a big part of my life, and being an AMS member brings me joy, as it keeps me connected to our community. I will be an AMS member for life, and I hope that you also see and appreciate the impact that AMS has on our world. We are better because of AMS.



David Stensrud
2025 AMS President

The AMS in 2025

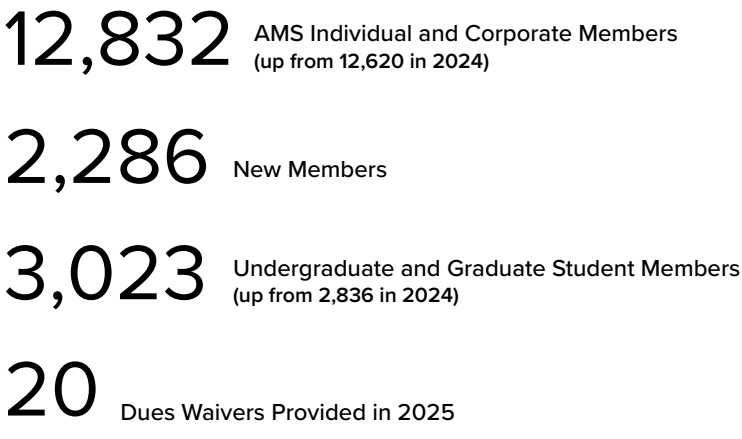
Convene and Connect

AMS brings together scientists, professionals, students, educators, and partners across sectors to share knowledge, build collaborations, enhance innovation, and promote understanding and use of science and services relating to weather, water, and climate.

The AMS in 2025

AMS membership rose once again in 2025 compared with 2024, outlining the importance of our community and shared mission even in times of uncertainty. Starting in spring 2025, we offered full dues waivers to ensure that new and renewing members who had lost their jobs due to federal funding and staffing changes could still access the benefits of Society membership.

2025 Membership by the Numbers



Held in Houston in January 2026, the 106th Annual Meeting was a prime example of the power and resilience of our AMS community, with lively discussions of current events and breaking research; a moving awards ceremony spotlighting the value of science, communication, and mentorship; and a robust 25th Student Conference showing the growth and impact of our student community. A meeting theme and Presidential Conference focused on “Fast and Slow Thinking: The Human Factor in a Rapidly Changing World” urged attendees to support one another and understand how our sciences impact a complex human society.

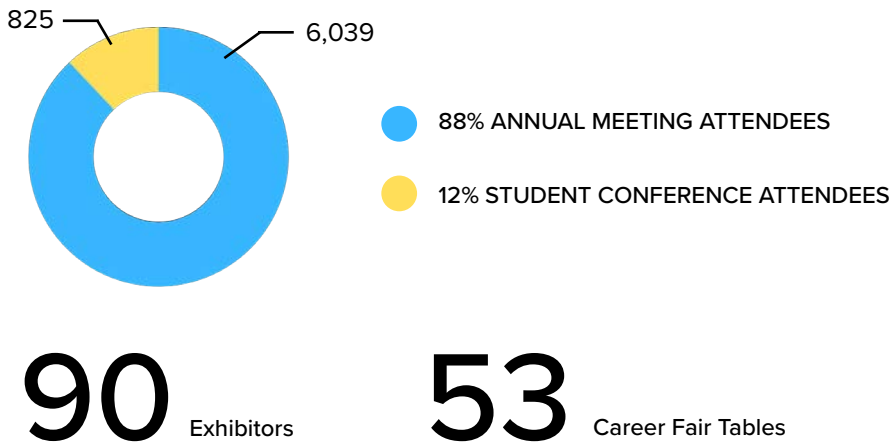


Convene and Connect

AMS has more than 1,200 volunteer leaders working on our boards, commissions, and committees, plus hundreds of associate editors and thousands of peer-reviewers for our journals, along with hundreds of meeting and conference volunteers, all working together to advance the society’s mission.



106th Annual Meeting by the Numbers



The AMS in 2025

AMS Specialty Meetings took attendees to the frontiers of science at locations around the world in 2025, offering important opportunities to network and advance research. From Denver and Boise to Toronto, Canada, and Torino, Italy, conferences covered a wealth of specialized scientific topics including Radar Meteorology, Boundary Layers and Turbulence, Polar Meteorology, Agricultural and Forest Meteorology, Fire and Forest Meteorology, Biogeosciences, and Broadcast and Digital Meteorology and Mesoscale Processes, while our joint AMS Washington Forum and Summer Community Meeting brought people together across sectors to discuss the policy landscape and paths forward.

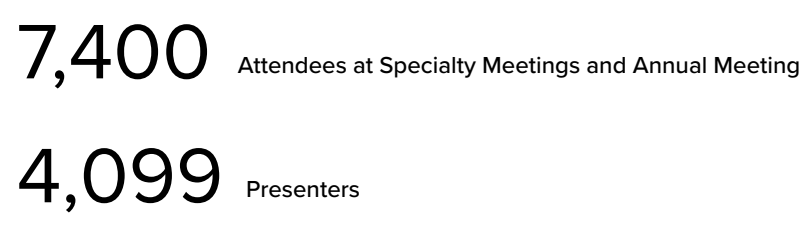


2025 Joint AMS Washington Forum and Summer Community Meeting in Washington, DC



41st International Conference on Radar Meteorology in Toronto, Ontario, Canada

From February 2025 to February 2026, AMS Meetings had:



Convene and Connect

As of 2026, our Green Meetings initiatives have offset



Panelists and attendees at the Houston Heat Workshop



Workshop breakout groups discuss key heat safety issues

A workshop in Houston by the Local Organizing Committee at the AMS 2026 Annual Meeting brought attendees together from local, state, and government agencies; academic institutions; media; and nonprofit organizations to learn from each other and brainstorm ways to keep people safe—from pregnant people to firefighters to marching bands. The Local Organizing Committee and AMS staff created a pamphlet on heat risk for attendees to use in their educational efforts.

“We saw an amazing level of engagement and collaboration through this workshop. Attendees got to connect across disciplines in ways they aren’t normally able to, and they contributed to new and creative approaches for addressing heat mitigation and messaging challenges in a changing climate.”

—Lance Wood, Local Organizing Committee, 106th Annual Meeting

The AMS in 2025

Science for People and the Planet

AMS champions the use and understanding of science to improve lives and livelihoods. We engage with media, policymakers, decision-makers, stakeholders, and the public to make science understandable, available, and actionable to promote a future beneficial to society.

The AMS in 2025

Science for People and the Planet

In 2025, the AMS Policy Program expanded its direct advocacy and outreach, strengthening the voice of the weather, water, and climate community on Capitol Hill. A cornerstone of these efforts included 21 high-level meetings, consisting of 12 leadership visits and 9 sessions during the Geosciences Congressional Visits Day (Geo-CVD). These interactions were complemented by robust rapid-response initiatives regarding the Department of Energy (DOE) and NSF NCAR, as well as formal correspondence to the president and U.S. senators regarding critical issues facing our science.



2025 AMS Geo-CVD participants



2025 AMS Geo-CVD participants

8 statements released
7 position letters released
4 priorities and strategies discussions
21 meetings on Capitol Hill

Beyond direct meetings, the program advanced the enterprise's strategic direction through the release of two major policy studies on the weather enterprise: a special report that describes the vital interconnections within the enterprise and a full report on the evolution of the enterprise over the past two decades. This year also marked the expansion of grassroots advocacy for science. By empowering professionals to lead in advocacy, AMS is building a sustainable foundation for science-informed policy that extends from local communities to the highest levels of government.



.....► *Without a Strong Weather Enterprise, America's Economic Leadership Is at Risk* published in April 2025

American Meteorological Society
Policy Program Study
April 2025



.....► *The AMS Weather Enterprise Study -- Part 1: The State of the U.S. Weather Enterprise on 1 January 2025* published in October 2025

American Meteorological Society
Policy Program Study
October 2025



The AMS in 2025

AMS publications continue to be among the most prestigious in the atmospheric and related sciences. Clarivate's Journal Impact Factor data released early in 2025 ranked four AMS journals in the top twelve of total citations in the Meteorology & Atmospheric Sciences category: the *Journal of Climate* (3rd), *Monthly Weather Review* (7th), the *Journal of the Atmospheric Sciences* (11th), and *BAMS* (12th). While AMS journals comprised less than 10% of all journals in that category, they accounted for 18.6% of citable items.



Publications by the Numbers

12 Journals

2,829 Journal submissions

1,646 Submissions accepted

28,212 Journal pages published

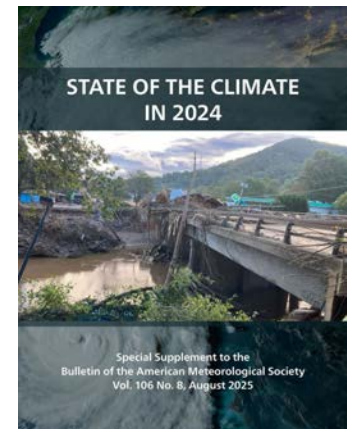
178 Volunteer peer review editors

4,381 Volunteer peer reviewers

Science for People and the Planet

In 2025, AMS also collaborated with the American Geophysical Union to initiate "The U.S. Climate Collection," which will compile articles synthesizing critical elements of recent and emerging climate change knowledge to support future national and subnational assessments of climate risks and solutions in the United States.

Additionally, AMS released the 35th edition of the *State of the Climate* report, the authoritative yearly review of the global climate that included contributions from nearly 600 scientists. AMS Publications also adopted policies for authors, reviewers, and editors regarding AI and peer review, and will continue to monitor the rapid evolution of AI technologies and their impacts on publishing.



The cover of the 35th edition of the *State of the Climate* report

Selected Significant Climate Anomalies and Events: Annual 2024

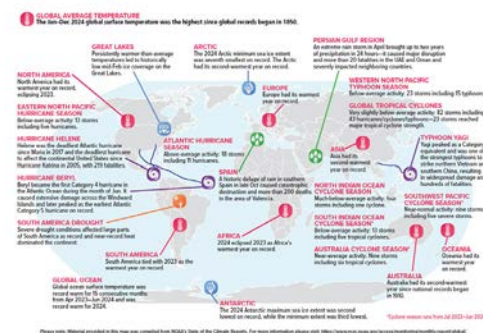


Fig. 11. Geographical distribution of selected notable climate anomalies and events in 2024.

State of the Climate graphic showing notable climate impacts in 2024

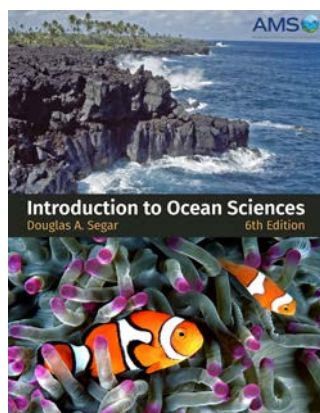
The AMS in 2025

Workforce Development

AMS creates and expands career opportunities. We educate and develop the new generation of scientists. We equip scientists and professionals with the skills and capabilities needed to tackle emerging societal opportunities and needs.

The AMS in 2025

In 2025, AMS prepared to release a fully open-access edition of the *Introduction to Ocean Sciences* textbook (launched in early 2026) that expands access to high-quality educational resources, now backed by the scientific standards of AMS. The Education department received three new grants from the National Science Foundation totaling close to \$800,000 to study educational weather simulations and a museum exhibit. Additionally, the department supported 91 teachers who participated in K-12 courses throughout the year.



109 schools purchased an undergraduate course license from us in 2025

.....▶ The *Introduction to Ocean Sciences* textbook cover

AMS hosted more than 3,000 participants across 26 webinars throughout 2025. The Get to Know NOAA series and National Weather Service job opportunities sessions were quite popular, and a Breaking News webinar series connected the weather, water, and climate community to discuss key issues and critical challenges facing the enterprise.

Career Development by the Numbers

8 Short Courses in 2025 with a total of 209 registrants

12 Podcast Releases with a total of 5,260 show listens

Workforce Development

In 2025, the AMS Policy Program continued to build on efforts to help the weather and climate enterprises strategize about their future directions, began work on an initiative to convene the weather and health communities, supported the development of professionals fluent in both policy and science, and conducted outreach on key issues relating to weather, water, and climate. AMS welcomed 21 attendees to the Science Policy Colloquium, an immersive introduction to science policy for graduate students, faculty, and professionals in the field.



2025 Science Policy Colloquium participants

“

I had an absolutely incredible time with the AMS Science Policy Colloquium and would recommend this program to any science student, regardless of whether they are considering a professional career in science policy or not. The information that is covered during this experience—from budget allocations to legislative knowledge—is valuable to any young scientist looking to advance their career and increase the impact of their work.”

—Nathan Agarwal, Science Policy Colloquium participant

The AMS in 2025

AMS celebrated its 1,000th Certified Broadcast Meteorologist in 2025! On-air meteorologists display the AMS CBM seal to denote that they are experts in meteorological science and forecasting as well as in science communication. CBMs help to ensure that the public has trusted sources of weather information.



Certifications awarded in 2025



Additionally, work is underway to launch a new certification and certificate program in 2026 and 2027: The Certified Climate Science Professional (CCSP) Program will certify climate scientists qualified to deliver authoritative analysis and interpretation of climate information to provide communities with solutions. The Certificate in Climate Science provides practitioners and nonscientists an opportunity to become more knowledgeable in climate science to better assist them in their line of work.

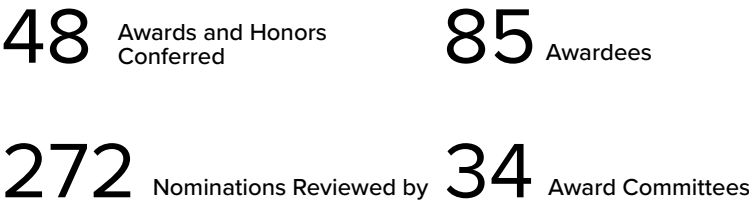
Each year, AMS recognizes those whose work and dedication have had a profound impact on the weather, water, and climate science community through the AMS Award program.



Blue Ridge Chapter of the AMS received Chapter of the Year 2024-2025

Workforce Development

2025 Awards By the Numbers



2025 Scholarships and Fellowships Awarded by the Numbers



“

The AMS Awards program recognizes the qualities we want everyone to have. The qualities of research, and service, and mentoring others.”

—Harold E. Brooks, Robert H. and Joanne Simpson Mentorship Award Recipient

Financial Report

As of December 31, 2025, the American Meteorological Society reported total assets of \$30.3 million and total liabilities of \$8.3 million. Net assets totaled \$22.0 million at year-end, including \$14.0 million in unrestricted net assets and \$8.0 million in restricted net assets. These results reflect the organization’s continued financial stability and strong overall financial position.

The organization’s core programs performed well during 2025, highlighted by a successful and well-attended Annual Meeting, strong article submissions to the AMS journals, continued membership growth, and stable journal subscription activity despite a challenging operating environment.

Presented below is a summary of the Statement of Activities for the year (amounts shown in millions):

Revenue	
Publications and Meetings	\$13.3
Education and Policy Program	1.9
Membership and Communications	1.5
Development Contributions	<u>0.6</u>
Total Revenue	17.3
Expenses	
Publications and Meetings	9.7
Education and Policy Program	2.0
Membership and Communications	1.9
Development Programs and Fundraising	0.7
Administrative and General	<u>2.7</u>
Total Expenses	17.0
Operating Income before Other Income	0.4
Other Income*	<u>5.1</u>
Change in Net Assets	5.5
Net Assets, Beginning of Year	<u>16.5</u>
Net Assets, End of Year	<u>\$22.0</u>

The financial position of the American Meteorological Society remains stable and resilient despite a year marked by significant challenges and uncertainty. Throughout 2025, the organization made several difficult but necessary strategic and operational decisions to adapt to changing conditions while continuing to support its mission and core programs. A notable milestone during the year was the successful sale of a building that was no longer being utilized for office space, which further strengthened the organization’s overall financial position.

While uncertainties remain as the organization looks ahead, the appointment of our new executive director and the ongoing work to finalize strategic priorities position the AMS to move forward with renewed focus and direction. Continued engagement with members, partners, donors, and the broader weather, water, and climate community will remain critical as the organization navigates future opportunities and challenges in support of its mission.

* Proceeds from real estate sale and investment earnings

Our Supporters

The AMS Brooks Circle

The following individuals and families have indicated the AMS in their will or have made a significant contribution to AMS.

Susan and Jim* Avery
 Fred and Meg Carr
 Brad Colman and Peter Shaffer
 Marvin and Mary V.* Dickerson
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2025 Annual Donors

The AMS gratefully recognizes the following individuals who supported the AMS Giving Program from 1 January 2025 through 31 December 2025.

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William F. Ryan
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Visionary \$20,000+

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Every hour I put into volunteering for the AMS gives me so much more in return. I have met so many intelligent, hardworking, and dedicated professionals ... all of whom have been a source of inspiration and knowledge. I also appreciate the opportunity to contribute to the organization which has helped me in many ways, and to help, in any small way, the larger scientific endeavor.”



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AMS provides an Ethics Report as part of its ongoing commitment to maintaining the highest ethical standards in professional and scientific conduct, including intellectual honesty and integrity.

The Committee on Ethics strives for transparency in all ethics related activities. This report is the first of its kind for AMS, however moving forward AMS will be providing a report to members on an annual basis.

View the report: <https://www.ametsoc.org/ams/about-ams/ams-commissions-boards-and-committees/council-of-the-ams-boards-and-committees/committee-on-ethics/>

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Being part of [the AMS WAF Committee] has been an invaluable experience, boosting my confidence while fostering collaboration with peers to address the evolving challenges of numerical weather prediction in an increasingly data-driven world.”



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“

Volunteering in the AMS has been an energizing experience, whether [volunteering] on boards [or] committees, organizing conferences, leading boards (BCCM, BBP), acting as a reviewer for *Weather, Climate, and Society*, or developing and participating in short courses, webinars, or discussion panels. [Across my 50+ years volunteering with AMS], I have met and worked with amazing colleagues and AMS staff that have supported and encouraged my career and efforts to help our society. ... I highly encourage you to explore the opportunities to help and learn. Take the plunge now. Don't delay.”

Gerald Mulvey

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